# **Comparisons of Job Characteristics**

Focus Occupation: Claims Adjusters, Examiners, and Investigators (13-1031)

**Associated Occupation: Financial Examiners (13-2061)** 

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 69

Focus Occupation: Claims Adjusters, Examiners, and Investigators (13-1031)

Associated Occupation: Financial Examiners (13-2061)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
English Language	11.2	16.1	15.5	0	Current knowledge level may be sufficient	
Economics and Accounting	4.4	15.5	4.3	<<	Extensive education and/or training may be required	
Law and Government	5.9	14.3	10.4	<<	Extensive education and/or training may be required	
Mathematics	9.2	14.1	9.0	<<	Extensive education and/or training may be required	
Clerical	7.3	13.2	10.6	<	Expanded education and/or training may be required	
Administration and Management	8.4	11.8	7.9	<<	Extensive education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 8

Focus Occupation: Claims Adjusters, Examiners, and Investigators (13-1031) Associated Occupation: Financial Examiners (13-2061)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Critical Thinking	10.8	15.2	13.5	<	A higher skill level may be required
Reading Comprehension	10.7	15.2	13.7	<	A higher skill level may be required
Active Learning	8.7	14.1	10.2	<<	Extensive development of skills in this area may be required
Writing	9.2	14.1	12.2	<	A higher skill level may be required
Judgment and Decision Making	9.4	13.8	10.8	<<	Extensive development of skills in this area may be required

Time Management	8.9	13.5	8.6	<<	Extensive development of skills in this area may be required	
Management of Personnel Resources	6.9	13.0	5.9	<<	Extensive development of skills in this area may be required	
Instructing	7.8	12.9	6.0	<<	Extensive development of skills in this area may be required	
Learning Strategies	7.2	12.3	6.3	<<	Extensive development of skills in this area may be required	
Coordination	9.1	12.2	9.2	<<	Extensive development of skills in this area may be required	
Systems Analysis	6.5	11.8	6.1	<<	Extensive development of skills in this area may be required	
Mathematics	6.2	11.5	8.6	<<	Extensive development of skills in this area may be required	
Systems Evaluation	6.4	11.0	5.8	<<	Extensive development of skills in this area may be required	
Negotiation	6.8	10.0	11.8	>	Skill level is likely sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 9

Focus Occupation: Claims Adjusters, Examiners, and Investigators (13-1031) Associated Occupation: Financial Examiners (13-2061)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Deductive Reasoning	10.6	16.4	12.6	<<	Extensive improvement in abilities may be required
Problem Sensitivity	11.1	15.7	11.4	<<	Extensive improvement in abilities may be required
Written Comprehension	11.0	15.7	14.0	<	Some improvement in abilities may be required
Inductive Reasoning	10.2	15.0	12.5	<	Some improvement in abilities may be required
Near Vision	11.1	14.5	11.8	<	Some improvement in abilities may be required
Information Ordering	9.9	13.6	10.8	<	Some improvement in abilities may be required
Number Facility	6.3	12.4	8.9	<<	Extensive improvement in abilities may be required
Mathematical Reasoning	6.3	11.4	9.0	<	Some improvement in abilities may be required
Speed of Closure	5.9	10.2	7.6	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

**Activities that Both Occupations Have in Common** 

Similarity of Focus
Occupation to Associated
Occupation: 71

Focus Occupation: Claims Adjusters, Examiners, and Investigators (13-1031)
Associated Occupation: Financial Examiners (13-2061)

Work Activities	Exclusivity of Activity
Direct and coordinate activities of workers or staff	3
Examine documents for completeness, accuracy, or conformance to standards	64
Make presentations	13
Note discrepancies in financial records	89
Use knowledge of investigation techniques	16
Use oral or written communication techniques	1
Verify investigative information	73

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 82

Focus Occupation: Claims Adjusters, Examiners, and Investigators (13-1031) Associated Occupation: Financial Examiners (13-2061)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.